

SSDC Equality Analysis Template (2017)

Page 1: What is Equality Analysis?

Q1. Q1.1 Please describe the change that is the subject of this EqA i.e. the introduction of a new, or significant change to an existing, policy strategy, service or function .

The issue of season tickets for car parks to be via website or telephone and be virtual permits instead of hard copies

Page 2: EQUALITY ANALYSIS (EA)

Q2. Q2.1 What information have you used to analyse the effects on equality, particularly in relation to protected groups?

Checked with software supplier and used regularly elsewhere around the country in other authorities

Somerset County Council have recently introduced the same proposed system and did not undertake a full EqA based on an initial assessment that there would be no negative impacts on any users. Since introducing the system they have reported an improvement in the way applications can be made for season tickets (including via the telephone) which had not been available previously.

The process of the virtual season ticket operates on the same principles as the DVLA non-issue of the vehicle licensing tax disc process now in place nationwide. To our knowledge and based on Government and media feedback this has not created any negative equality related issues.

Q3. Q2.2 What has this information told you about the potential effect on equality, particularly in relation to the protected groups?

That there are no adverse reasons or issues introducing the system and it has provided benefits to users that were not present previously

Q4. Q2.3 The Equality Act Aims to: Eliminate unlawful discrimination, harassment and victimisation Advance equality of opportunity Foster good relations With these three aims in mind, what is your assessment of the likely impact of the policy, strategy, service or function on the following?:

	Likely to benefit (Positive Impact)	Likely to disadvantage (Negative Impact)	No specific impact
People from different age groups	X		
Men or women	X		
Women who are pregnant or have recently given birth	X		
People who have undergone, are proposing or are undergoing gender reassignment	X		
People with disabilities or carers	X		
People from different religions, belief or faith (including those with no belief)	X		
People of different race or ethnicity	X		
People who are lesbian, gay or bisexual	X		
Marriage/Civil Partnership	X		
People who are serving or have served in the armed forces and their families* (* this group is not protected by the Equality Act but are still potentially vulnerable or at risk of exclusion)	X		

Q5. Q2.4 Where you have indicated a Positive or Negative Impact in Q2.3, please describe in more detail what the specific Impacts are.

N/A

Q6. Q2.5 What actions will be, or have been taken to either mitigate any negative impacts or create a positive impact as identified in Q4?

N/A

Q7. Q2.6 If there is a need to review the EqA, when do you propose to do this?

* 01/04/2018

Q8. Q2.7 How will you monitor the impact that the decision or policy has had on protected groups?

Via feed back from users and discussion with Somerset Parking Group if any have occurred and how dealt with. Regular monthly meetings are held of the user group

Q9. Q3.1 Date and name of Officer Completing the EqA

* 06/09/2017

Name of Officer Completing the EqA and Date Completed

Garry Green

Q10. Q3.2 Date and name of the Line Manager/Senior Manager approving the EqA

* 11/09/2017

Name of the Line Manager approving the EqA

L C Willis

Q11. Q3.3 Date and Name of the Equality Coordinator signing off the EA

* 11/09/2017

Name of the Equality Coordinator

David Crisfield

Q12. Q3.4 Any Comments

This enhancement to the way season tickets are issued offers more choice for customers with on line facilities becoming available in addition to applying by telephone. It has no adverse impacts on protected groups so far as we can determine