



South Somerset Workforce Statics May 2019. Equalities Profile

The Equality Act (2010)

The Equality Act (2010) protects people from discrimination on the basis of '**protected characteristics**'.

These are as follows:

- Age
- Disability
- Gender Reassignment
- Marriage and Civil Partnership
- Pregnancy and Maternity
- Race
- Religion or Belief
- Gender

Of these, workforce data is not held for the following four characteristics:

- Gender Reassignment
- Marriage and Civil Partnership
- Pregnancy and Maternity
- Sexual Orientation.

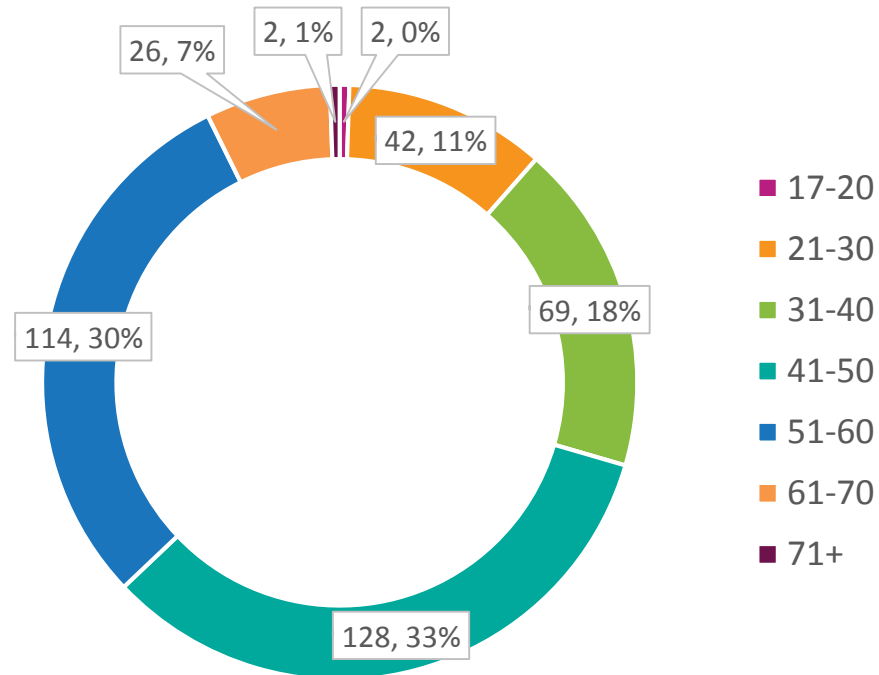
Total Headcount

- South Somerset District Council has 383 employees (as of 31st May 2019).
- The full time equivalents are 346.19 (full time equivalents are calculated by using the total number of hours divided by 37)



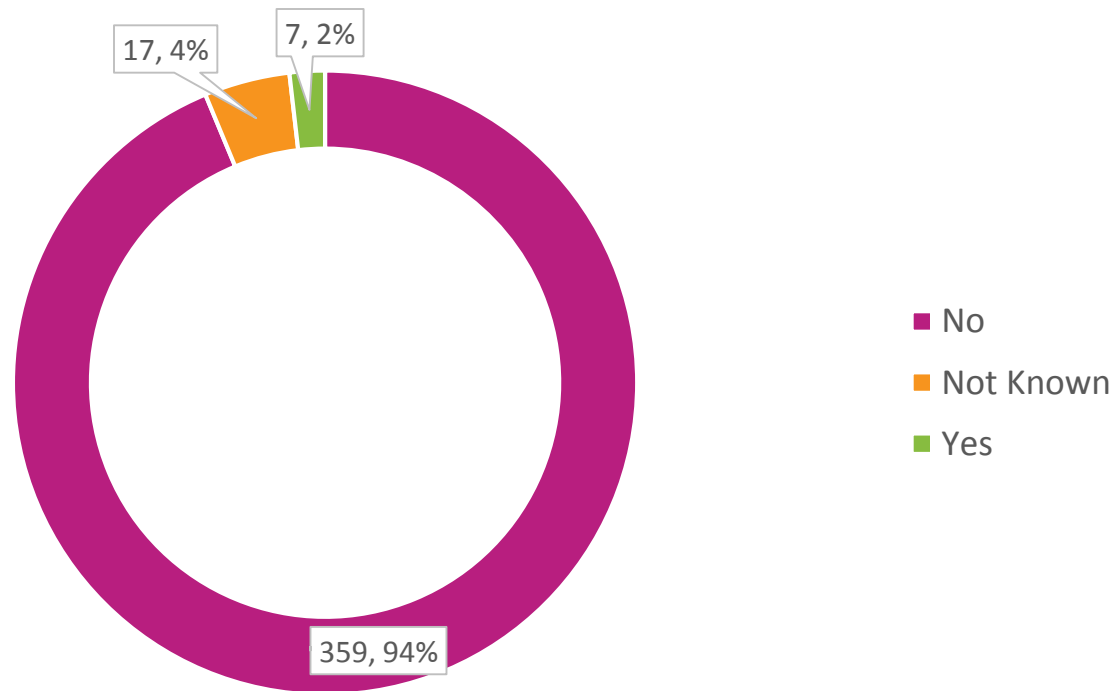
Age range

A breakdown of ages of SSDC employees as of 31 May 2019



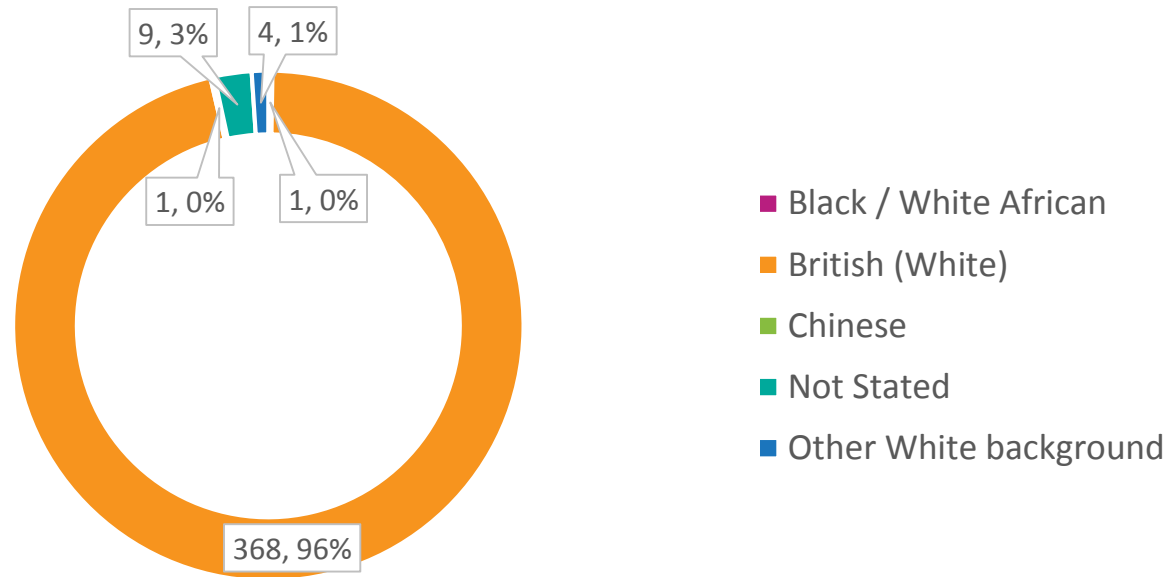
Disability

Number of SSDC employees who have declared themselves as having a disability as of 31 May 2019



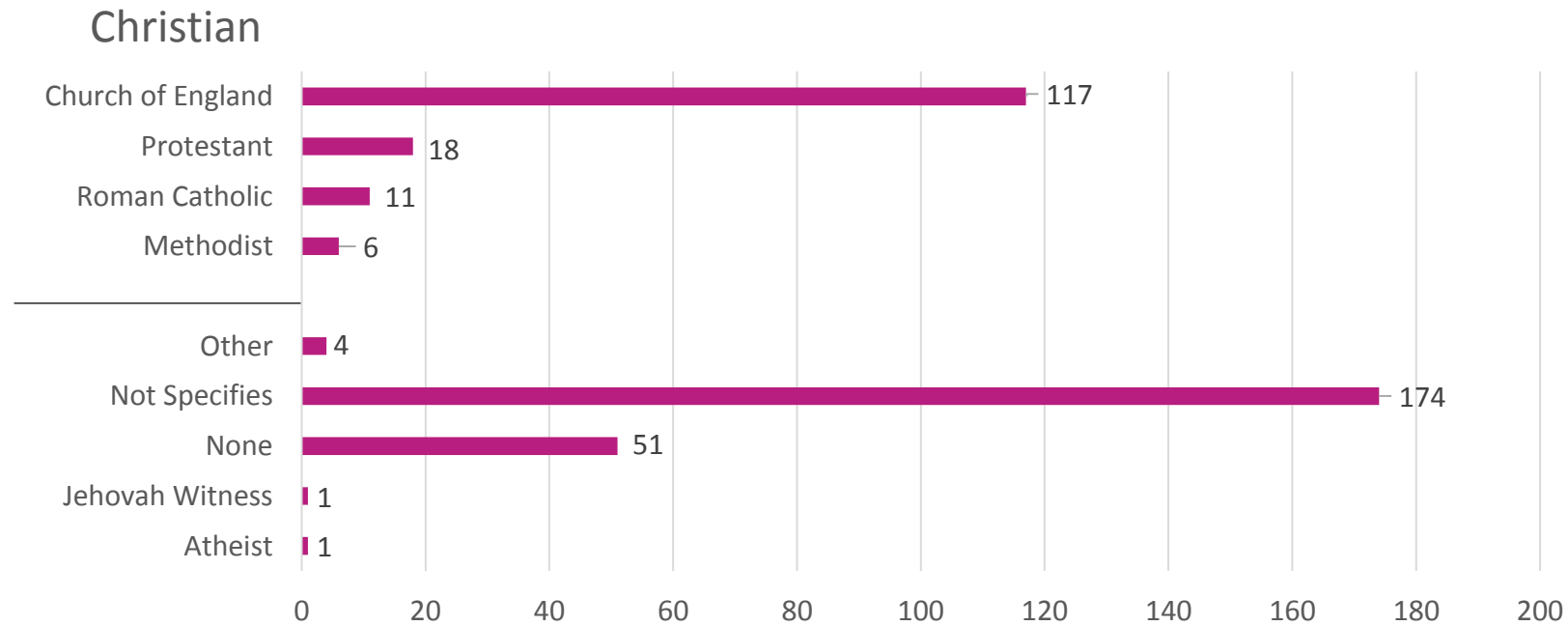
Race

A breakdown of ethnicity / nationality of SSDC employees as at 31 May 2019



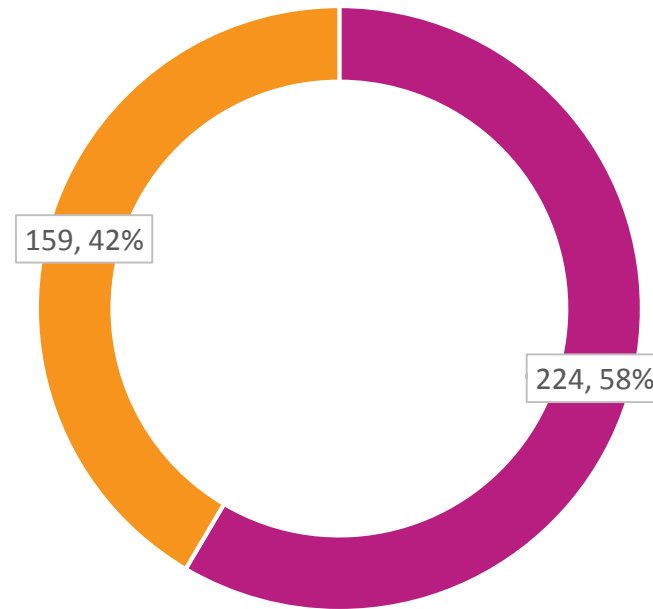
Religion

A breakdown of religion of SSDC employees as of 31 May 2019



Gender

A breakdown of SSDC employees' gender as of 31 May 2019



- Female
- Male





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