

Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

Organisation prepared for:	South Somerset District Council		
Version:	1.0	Date Completed:	19/07/2019
Description of what is being Equality Impact Assessed:			
Public Space Protection Orders: Yeovil: Street Drinking and Begging.			
Evidence			
What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the Office of National Statistics , Somerset Intelligence Partnership , Somerset's Joint Strategic Needs Analysis (JSNA) , Staff and/ or area profiles ,, should be detailed here			
Mental Health Foundation. Cheers Report. Available at https://www.mentalhealth.org.uk/publications/cheers-understanding-relationship-between-alcohol-and-mental-health			
Shelter Scotland Street begging Research (Edinburgh) 2019 https://scotland.shelter.org.uk/data/assets/pdf_file/0005/1712291/Shelter_Scotland_Street_Begging_Final_Report_Jan_2019.pdf/nocache			
Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?			
Somerset Drug and Alcohol Service South Somerset District Council Housing Service Pathways			

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age		☐	☒	☐
Disability	<ul style="list-style-type: none"> Individuals who are likely to breach the proposed PSPOs are more likely to be suffering from mental health issues. Alcohol problems are more common among people with more severe mental health problems. This does not necessarily mean that alcohol causes severe mental illness. Evidence shows that people who consume high amounts of alcohol are vulnerable to increased risk of developing mental health problems and alcohol consumption can be a contributing factor to some mental health problems, such as depression Recent research into the causes behind street begging shows that there was a very high incidence of mental health issues (80.6%) with the street begging population of Edinburgh. 	☒	☐	☐
Gender reassignment		☐	☒	☐

Marriage and civil partnership		☐	☒	☐
Pregnancy and maternity		☐	☒	☐
Race and ethnicity		☐	☒	☐
Religion or belief		☐	☒	☐
Sex		☐	☒	☐
Sexual orientation		☐	☒	☐
Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.		☐	☒	☐

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
Any breaches of both the proposed PSPOs will be supported by “real” evidence. In this case body worn video footage supported by witness statements. As part of the public interest test of any case, proportionality must be considered including the capacity of the suspect. The suspect should be made aware, in clear and simple terms, what is required of them in order to avoid breaching the requirements of the PSPO. Via this process officers will ensure that any mental health issues are taken into account as part of the evidence gathering phase of any investigation. Police officers and Police Community Support Officers receive detailed training in how to interact with members of the public who may be experiencing mental health issues.	05/09/2020	Paul Huntington (PDH)	PDH will be reviewing evidence submitted on a case by case basis	<input type="checkbox"/>
Warning letters will signpost people to local drugs and alcohol services (SDAS), homeless services, local support charities (for example Gateway and Pathways). Should cases escalate, for example individuals repeatedly breaching the PSPOs, then any suspected mental health issues will be taken into account before formal enforcement action is taken.	05/09/2020	PDH	PDH will be responsible for supervising enforcement response	<input type="checkbox"/>

If negative impacts remain, please provide an explanation below.

Completed by (Officer name and role):	Paul Huntington: Compliance and Enforcement Specialist
Date:	30/07/2019
Manager/Director Sign off (Name and position)	Nigel Marston: Specialist Team Leader: Service Delivery
Date:	30/07/2019
Equality Lead sign off (Name):	<i>David Crisfield</i>
Date:	30th July 2019
To be reviewed by: (officer name)	Paul Huntington: Compliance and Enforcement Specialist
Review date:	05/09/2020